



From: Principal & Secretary

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Dhaniakhali, Hooghly, 712302

Sarat Centenary College
Dhaniakhali, Hooghly

Founded: 1976

Recognised Under UGC 2F&12B
WB Govt. Aided
Affiliated to The University of Burdwan

3RD CYCLE NAAC ACCREDITATION PROCESS-2024

Extended Profile

2.1 Number of teaching staff / full time teachers during the last five years (Without repeat count)

Following documents are attached:

1. List of total (65) full-time teachers in the past five years authenticated by the Principal
2. List of 65 teachers with link of their appointment letters and Post creation/approval documents
3. Relevant Govt. order on Contractual whole time Teacher (CWTT) and State Aided College Teacher (SACT)



A. L. Barua
Principal & Secretary,
Sarat Centenary College
P.O.- Dhaniakhali, Dist- Hooghly



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List of total full-time teachers in the past five years including their department

Sl. No.	Name	Designation	Name of the Department	Date of joining
1.	Dr Sandip Kumar Basak	PRINCIPAL	Botany	01.09.2018
2.	Dr. Quazi Taheruzzaman	Associate Professor	Botany	02.01.1998
3.	Dr. Apan Kumar Pan	Associate Professor	Philosophy	28.02.2003
4.	Dr. Susanta Bhattacharyya	Associate Professor	Political Science	21.08.1984
5.	Dr. Jagannath Chattopadhyay	Associate Professor	Zoology	27.11.1997
6.	Sasim Gangopadhyay	Associate Professor	History	06.12.1999
7.	Dr. Ujjal Kumar Mukherjee	Associate Professor	Mathematics	04.01.2000
8.	Basudev Halder	Assistant Professor	Geography	01.08.2006
9.	Sanjib Nayek	Assistant Professor	Geography	01.04.2010
10.	Dr. Ramanuj Konar	Assistant Professor	English	01.04.2010
11.	Dr. Khandakar Mahammad Hasib	Assistant Professor	Botany	01.04.2010
12.	Arabindu Sardar	Assistant Professor	History	01.04.2010
13.	Sankar Deb Mondal	Assistant Professor	Bengali	07.04.2010
14.	Pankaj Sen	Assistant Professor	Philosophy	16.07.2014
15.	Dr. Bidyut Santra	Assistant Professor	Mathematics	25.02.2015
16.	Dr. Rintu Nath	Assistant Professor	Commerce	16.11.2016
17.	Nabanita Pal	Assistant Professor	Commerce	16.11.2016
18.	Pallabi Das	Assistant Professor	Zoology	20.01.2017
19.	Biswajit Pakira	Assistant Professor	Sanskrit	31.07.2017
20.	Dr. Pramit Rej	Assistant Professor	Mathematics	06.03.2017
21.	Dr. Satyabrata Bhattacharya	Assistant Professor	Physics	04.04.2017
22.	MD Asadullah	Assistant Professor	English	13.04.2017
23.	Dr. Sunetra Banerjee	Assistant Professor	Bengali	05.05.2017
24.	Dr. Suparna sudhu	Assistant professor	Chemistry	11.07.2017
25.	Dr. Raj Kumar Kundu	Assistant professor	Economics	28.08.2019
26.	Manika Mandal	Assistant professor	Political Science	01.06.2019
27.	Silky Pal	Assistant professor	Political Science	21.09.2019
28.	Dr. Anup Pramanik	Assistant professor	Sanskrit	06.12.2019
29.	Sukumar Das	Assistant professor	Physical Education	22.08.2019
30.	Dr. Veera Renuka Lobo	Assistant professor	Political Science	24.09.2019
31.	Dr. Sanjoy Mondal	Assistant professor	Chemistry	11.11.2020



A. G. Basak
DR. SANDIP KUMAR BASAK
Principal & Secretary
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List of total full-time teachers in the past five years including their department

Sl. No.	Name	Designation	Name of the Department	Date of joining as CWTT/PTT/ Guest Teacher	Date of joining as State Aided College Teacher
32.	Avijit Das	State Aided College Teacher	Bengali	15.03.2000	01.01.2020
33.	Manab Ghosh	State Aided College Teacher	History	02.09.2003	01.01.2020
34.	Moumita Chakrabarty	State Aided College Teacher	History	09.08.2004	01.01.2020
35.	Chaitali Sickly	State Aided College Teacher	History	18.08.2004	01.01.2020
36.	Shyamantakmani Chatterjee	State Aided College Teacher	English	03.12.2004	01.01.2020
37.	Pratap Kumar Sahana	State Aided College Teacher	Bengali	18.02.2005	01.01.2020
38.	Dr. Dinabandhu Kundu	State Aided College Teacher	Bengali	05.09.2008	01.01.2020
39.	Papia Chakraborty	State Aided College Teacher	History	15.07.2009	01.01.2020
40.	Soumi Chattopadhyay	State Aided College Teacher	Geography	14.11.2007	01.01.2020
41.	Aditi Sinha	State Aided College Teacher	Geography	03.11.2008	01.01.2020
42.	Satyajit Sinha	State Aided College Teacher	Political Science	30.03.2005	01.01.2020
43.	Nirmal Sur	State Aided College Teacher	Commerce	11.08.1999	01.01.2020
44.	Amar Dutta	State Aided College Teacher	English	01.09.2015	01.01.2020
45.	Amit Das	State Aided College Teacher	Sanskrit	09.08.2014	01.01.2020
46.	Tapas Dhara	State Aided College Teacher	Sanskrit	09.08.2014	01.01.2020
47.	Pabitra Sutradhar	State Aided College Teacher	Political Science	01.08.2017	01.01.2020
48.	Bholanath Sarkar	State Aided College Teacher	Political Science	01.08.2017	01.01.2020
49.	Tarakanath Mukherjee	State Aided College Teacher	Political Science	11.07.2016	01.01.2020
50.	Suvankar Chakraborty	State Aided College Teacher	Philosophy	04.09.2017	01.01.2020
51.	Sanjib Pal	State Aided College Teacher	Philosophy	18.07.2016	01.01.2020
52.	Samia Aktar Boxi	State Aided College Teacher	Philosophy	10.09.2018	01.01.2020
53.	Shampa Dutta	State Aided College Teacher	Mathematics	18.07.2016	01.01.2020
54.	Ambika Chakraborty	State Aided College Teacher	Education	12-03-2018	01.01.2020
55.	Suchana Banerjee	State Aided College Teacher	Geography	10.09.2018	01.01.2020
56.	Jayanta Manik	State Aided College Teacher	Geography	10.09.2018	01.01.2020
57.	Partha Chatterjee	State Aided College Teacher	Sanskrit	02.02.2018	01.01.2020
58.	Parvin Sultana	State Aided College Teacher	Physical Education	01.08.2017	01.01.2020
59.	Madhab Majhi	State Aided College Teacher	Commerce	01.08.2017	01.01.2020
60.	Chhatu Tudu	State Aided College Teacher	Santali	12.09.2018	01.01.2020
61.	Samya Srimany	State Aided College Teacher	English	21.06.2019	01.01.2020
62.	Pallabi Acharyya	State Aided College Teacher	Chemistry	29.08.2018	01.01.2020
63.	Baishali Chatterjee Sarkar	State Aided College Teacher	Zoology	08.12.2018	01.01.2020
64.	Susil Kumar Pal*	State Aided College Teacher	Physical Education	01.06.2009	01.01.2020
65.	Dipanwita Ray#	State Aided College Teacher	Bengali	27.03.2004	01.01.2020

*Mr. Susil Kumar Pal retired on 31.01.2023

Ms. Dipanwita Ray resigned on 31.03.2023



A. C. Basak

DR. SANDIP KUMAR BASAK
Principal & Secretary
Sarat Centenary College
Dhaniakhali, Hooghly

List of total full-time teachers in the past five years (2018-19 to 2022-23) with Appointment letter and Post Creation memo link

Sl. No.	Name	Designation	Name of the Department	Date of joining	Appointment Letter Page Sl. no in the supporting document	Link for Teacher's Appointment letter(s) (For teacher wise Sl. No. Pl. see left side column)	Post Creation Memo Page Sl. No in the supporting document (link given in adjacent right side Column)	Link for Post Creation Memo and Approval of Contractual whole time Teacher /State Aided College Teacher
1.	Dr Sandip Kumar Basak	PRINCIPAL	Botany	01.09.2018	1	Link of Appointment letters	3	Link of Approved Teaching Post Documents
2.	Dr. Quazi Taheruzzaman*	Associate Professor	Botany	02.01.1998	2-4		9-10	
3.	Dr. Apan Kumar Pan*	Associate Professor	Philosophy	28.02.2003	5-7		4	
4.	Dr. Susanta Bhattacharyya*	Associate Professor	Political Science	21.08.1984	8-10		8	
5.	Dr. Jagannath Chattopadhyay*	Associate Professor	Zoology	27.11.1997	11-13		9-10	
6.	Sasim Gangopadhyay*	Associate Professor	History	06.12.1999	14-16		2	
7.	Dr. Ujjal Kumar Mukherjee*	Associate Professor	Mathematics	04.01.2000	17-19		6	
8.	Basudev Halder	Assistant Professor	Geography	01.08.2006	20		11-13	
9.	Sanjib Nayek	Assistant Professor	Geography	01.04.2010	21		14-15	
10.	Dr. Ramanuj Konar	Assistant Professor	English	01.04.2010	22		1	
11.	Dr. Khandakar Mahammad Hasib	Assistant Professor	Botany	01.04.2010	23		14-15	
12.	Arabindu Sardar	Assistant Professor	History	01.04.2010	24		4	
13.	Sankar Deb Mondal	Assistant Professor	Bengali	07.04.2010	25		1	
14.	Pankaj Sen	Assistant Professor	Philosophy	16.07.2014	26		2	
15.	Dr. Bidyut Santra	Assistant Professor	Mathematics	25.02.2015	27		2	
16.	Dr.Rintu Nath	Assistant Professor	Commerce	16.11.2016	28		2	

*For Associate Professor along with Appointment letter, Pay fixation memo of becoming Associate Professor also attached

Sl. No.	Name	Designation	Name of the Department	Date of joining	Appointment Letter Page Sl. no in the supporting document	Link for Teacher's Appointment letter(s) (For teacher wise Sl. No. Pl. see left side column)	Post Creation Memo Page No in the supporting document (link given in adjacent right side Column)	Link for Post Creation Memo and Approval of Contractual whole time Teacher /State Aided College Teacher
17.	Nabanita Pal	Assistant Professor	Commerce	16.11.2016	29	Link of Appointment letters	2	Link of Approved Teaching Post Documents
18.	Pallabi Das	Assistant Professor	Zoology	20.01.2017	30		2	
19.	Biswajit Pakhira	Assistant Professor	Sanskrit	31.07.2017	31		4	
20.	Dr. Pramit Rej	Assistant Professor	Mathematics	06.03.2017	32		1	
21.	Dr.Satyabrata Bhattacharya	Assistant Professor	Physics	04.04.2017	33		1	
22.	MD Asadullah	Assistant Professor	English	13.04.2017	34		2	
23.	Dr. Sunetra Banerjee	Assistant Professor	Bengali	05.05.2017	35		2	
24.	Dr. SuparnaSadhu	Assistant professor	Chemistry	11.07.2017	36		1	
25.	Dr. Raj Kumar Kundu	Assistant professor	Economics	28.08.2019	37		7	
26.	Manika Mandal	Assistant professor	Political Science	01.06.2019	38		5	
27.	Silky Pal	Assistant professor	Political Science	21.09.2019	39		2	
28.	Dr. Anup Pramanik	Assistant professor	Sanskrit	06.12.2019	40		2	
29.	Sukumar Das	Assistant professor	Physical Education	22.08.2019	41		16-18	
30.	Dr. Veera Renuka Lobo	Assistant professor	Political Science	24.09.2019	42		4	
31.	Dr. Sanjoy Mondal	Assistant professor	Chemistry	11.11.2020	43	2		

Sl. No.	Name	Designation	Name of the Department	Date of joining as CWTT/PTT/ Guest Teacher	Date of joining as State Aided College Teacher	Appointment Letter Page Sl. no in the supporting document	Link for Teacher's Appointment letter(s) (For teacher wise Sl. No. Pl. see left side column)	Post Creation Memo Page No in the supporting document (link given in adjacent right side Column)	Link for Post Creation Memo and Approval of Contractual whole time Teacher /State Aided College Teacher
32.	Avijit Das	State Aided College Teacher	Bengali	15.03.2000	01.01.2020	44	Link of Appointment letters	22-23; Sl. No-4	Link of Approved Teaching Post Documents
33.	Manab Ghosh	State Aided College Teacher	History	02.09.2003	01.01.2020	45		22-23; Sl. No-8	
34.	Moumita Chakrabarty	State Aided College Teacher	History	09.08.2004	01.01.2020	46		22-23; Sl. No-9	
35.	Chaitali Sickly	State Aided College Teacher	History	18.08.2004	01.01.2020	47		22-23; Sl. No-5	
36.	Shyamantakmani Chatterjee	State Aided College Teacher	English	03.12.2004	01.01.2020	48		22-23; Sl. No-12	
37.	Pratap Kumar Sahana	State Aided College Teacher	Bengali	18.02.2005	01.01.2020	49		22-23; Sl. No-1	
38.	Dr. Dinabandhu Kundu	State Aided College Teacher	Bengali	05.09.2008	01.01.2020	50		22-23; Sl. No-6	
39.	Papia Chakraborty	State Aided College Teacher	History	15.07.2009	01.01.2020	51		22-23; Sl. No-11	
40.	Soumi Chattopadhyay	State Aided College Teacher	Geography	14.11.2007	01.01.2020	52		22-23; Sl. No-13	
41.	Aditi Sinha	State Aided College Teacher	Geography	03.11.2008	01.01.2020	53		22-23; Sl. No-3	
42.	Satyajit Sinha	State Aided College Teacher	Pol. Science	30.03.2005	01.01.2020	54		22-23; Sl. No-2	
43.	Nirmal Sur	State Aided College Teacher	Commerce	11.08.1999	01.01.2020	55		22-23; Sl. No-10	
44.	Amar Dutta	State Aided College Teacher	English	01.09.2015	01.01.2020	56		24-25; Sl. No-4	
45.	Amit Das	State Aided College Teacher	Sanskrit	09.08.2014	01.01.2020	57		24-25; Sl. No-17	
46.	Tapas Dhara	State Aided College Teacher	Sanskrit	09.08.2014	01.01.2020	58		24-25; Sl. No-19	
47.	Pabitra Sutradhar	State Aided College Teacher	Pol. Science	01.08.2017	01.01.2020	59	24-25; Sl. No-15		

Sl. No.	Name	Designation	Name of the Department	Date of joining as CWTT/PTT/ Guest Teacher	Date of joining as State Aided College Teacher	Appointment Letter Page Sl. no in the supporting document	Link for Teacher's Appointment letter(s) (For teacher wise Sl. No. Pl. see left side column)	Post Creation Memo Page No in the supporting document (link given in adjacent right side Column)	Link for Post Creation Memo and Approval of Contractual whole time Teacher /State Aided College Teacher
48.	Bholanath Sarkar	State Aided College Teacher	Pol. Science	01.08.2017	01.01.2020	60	Link of Appointment letters	24-25; Sl. No-14	Link of Approved Teaching Post Documents
49.	Taraknath Mukherjee	State Aided College Teacher	Pol. Science	11.07.2016	01.01.2020	61		24-25; Sl. No-16	
50.	Suvankar Chakraborty	State Aided College Teacher	Philosophy	04.09.2017	01.01.2020	62		24-25; Sl. No-12	
51.	Sanjib Pal	State Aided College Teacher	Philosophy	18.07.2016	01.01.2020	63		24-25; Sl. No-11	
52.	Samia Aktar Boxi	State Aided College Teacher	Philosophy	10.09.2018	01.01.2020	64		24-25; Sl. No-10	
53.	Shampa Dutta	State Aided College Teacher	Mathematics	18.07.2016	01.01.2020	65		24-25; Sl. No-9	
54.	Ambika Chakraborty	State Aided College Teacher	Education	12-03-2018	01.01.2020	66		24-25; Sl. No-3	
55.	Suchana Banerjee	State Aided College Teacher	Geography	10.09.2018	01.01.2020	67		24-25; Sl. No-8	
56.	Jayanta Manik	State Aided College Teacher	Geography	10.09.2018	01.01.2020	68		24-25; Sl. No-7	
57.	Partha Chatterjee	State Aided College Teacher	Sanskrit	02.02.2018	01.01.2020	69		24-25; Sl. No-18	
58.	Parvin Sultana	State Aided College Teacher	Phy.Education	01.08.2017	01.01.2020	70		24-25; Sl. No-13	
59.	Madhab Majhi	State Aided College Teacher	Commerce	01.08.2017	01.01.2020	71		24-25; Sl. No-2	
60.	Chhatu Tudu	State Aided College Teacher	Santali	12.09.2018	01.01.2020	72		24-25; Sl. No-20	
61.	Samya Srimany	State Aided College Teacher	English	21.06.2019	01.01.2020	73		24-25; Sl. No-5	
62.	Pallabi Acharyya	State Aided College Teacher	Chemistry	29.08.2018	01.01.2020	74	24-25; Sl. No-1		
63.	Baishali Chatterjee Sarkar	State Aided College Teacher	Zoology	08.12.2018	01.01.2020	75	24-25; Sl. No-21		

Sl. No.	Name	Designation	Name of the Department	Date of joining as CWTT/PTT/Guest Teacher	Date of joining as State Aided College Teacher	Appointment Letter Page Sl. no in the supporting document	Link for Teacher's Appointment letter(s) (For teacher wise Sl. No. Pl. see left side column)	Post Creation Memo Page No in the supporting document (link given in adjacent right side Column)	Link for Post Creation Memo and Approval of Contractual whole time Teacher /State Aided College Teacher
64.	Susil Kumar Pal**	Contractual whole time Teacher (CWTT) till 31.12.2019 and then re-designated as State Aided College Teacher (S.A.C.T.)	Physical Education	01.06.2009	01.01.2020	78-79***	Link of Appointment letters	19-21(CWTT) & Pg no 22-23 (S.A.C.T.; Sl. No-14)	Link of Approved Teaching Post Documents
65.	Dipanwita Ray #	State Aided College Teacher	Bengali	27.03.2004	01.01.2020	80		Pg no 22-23 (Sl. No-7)	

**Mr. Susil Kumar Pal retired on 31.01.2023

*** along with State aided College Teacher appointment, Govt order Corresponding to his prior engagement as Contractual whole time Teacher (CWTT) is also included

Ms. Dipanwita Ray resigned on 31.03.2023

No. 952 -Edn(CS)/10M-31/10

Dated, Kolkata, the 9th December, 2010

MEMORANDUM

In congruence with the general policy of the government of West Bengal, the undersigned is directed by the order of the Governor to say that following provisions will be applicable in respect of the Contractual whole time teachers (CWTTs) of the State Aided non-Government colleges provided they possess qualification of such posts w.e.f. 01/01/2011 .

1. Existing CWTTs serving in a particular department in a State Aided non-Govt. colleges, duly engaged through a selection process (as per norms of affiliating University) will continue to remain engaged in the concerned college till they attain 60 years of age. Departments/ Courses run on self-financing basis are not included in this scheme.
2. The number of CWTTs in the department brought under the above noted scheme of the Govt. should be as per the existing Govt. norms of permissible maximum no. of substantive posts of full- time teachers in a particular subject(**e.g. present 4/5/6/7 norm for different non- lab & lab – based subjects**) applicable for State Aided non-Govt colleges.
3. Notional vacancies are to be created to accommodate serving CWTTs and these posts would be treated as personal & supernumerary ones. The number of such notional vacancies are to be decided on the basis of requisition from the colleges [mentioning the names of persons engaged & other details – duly authenticated by the college authority as mentioned below].
4. **List of necessary documents to be submitted (attested by The Principal / Teacher-in-Charge) in case of Govt. aided college:**
 - I.
 - Details of engagement as CWTTs is to be certified by the Principal/Teacher-in-Charge of the college referring to "the then" Governing Body's Resolution notifying the date of engagement and subsequent renewal. *Ex-post facto* G.B. resolution notifying engagement and extension will not be acceptable
 - Or
 - Duly audited Acquittance Roll is treated as an authentic document for determination of the details of engagement of a Contractual whole time teachers in absence of G.B resolution.
Duly audited Acquittance Roll attested by The Principal / Teacher-in-Charge of the concerned college showing the department-wise number of approved posts, name of the persons engaged as Contractual whole time teachers against those posts and the amount paid per month to each of them as remuneration are to be submitted and this

statement of material is to be duly verified by the auditor appointed during 2008-09/2009-10 by the Education Directorate, Government of West Bengal with necessary certification (Year wise and Month wise from the date of Joining).

Or

➤ The CWTTs of the Govt. aided colleges who have/are rendered/ rendering service in different academic assignments of the University (e.g. as examinations/ paper setter/ moderator etc), the certificate(s) of the respective Universities indicating the date(s) of such appointment(s) may also be taken into account for determining the detail of engagement.

- II. Attested photocopy of letter of recommendation from the affiliating university for the extension of the subject concerned for which CWTTs are appointed.
- III. Attested photocopy of advertisement in two leading newspapers.
- IV. Attested photocopy of the letter from the affiliated University nominating the subject expert for the selection committee.
- V. Attested photocopy of the merit –wise panel showing position of the incumbent supported by the signature of the members of the selection committee
- VI. Attested photocopy of the mark-sheets and testimonials pertaining to the incumbent's academic attainment

5. No Contractual whole time teacher shall be engaged without prior written permission from the State Govt. w.e.f. the date of issuance of the order.

6. In case of Contractual Whole Time Teachers the admissible remuneration per month will be **Rs. 21,400/- (Consolidated)** w.e.f. 01/01/2011 irrespective of their length of engagement in concerned college.

7. No other allowances will be admissible to the CWTTs except an increase of 5% of the admissible consolidated remuneration at an interval of three(3) years subject to approval from H.E.Dept.

8. The college authority may allot atleast 24 classes/ periods per week to each CWTTs and other academic assignments including University and college examination.

9. The entire quantum of emoluments (as declared by the Govt.) will be paid by the state Govt. duly as being approved by the Govt. in favour of each contractual whole time teacher following the extant methods of releasing the salary of teaching and non-teaching staff in Govt. aided college.

10. The CWTTs are not entitled to any other engagement as part time teacher anywhere.

11. CWTTs are entitled to avail of 14 days casual leave in a calendar year, ½ average remuneration leave up to 20 days in a complete year on production of medical certificate

from a registered medical practitioner and maternity leave as admissible under Government rules.

12. Each CWTT would be entitled to get a Gratuity of Rupee one Lakh only, once in life time, when he/she attains the age of 60 years as CWTT, provided that period of engagement in the concerned college is not less than 10 years.

Service Related Matters:

13. During the period of engagement the service of such CWTTs may be terminated because of involvement in criminal case/ misconduct/ delinquency/ incapacitation and other culpable offence –as may be framed from time to time by the competent authority.

This order issues with the concurrence of the Finance Department, vide their U.O. No. 4134 (Gr. P Service) Dated 08/12/2010.

Yours faithfully


M. Chakravarty

Jt. Secretary
C.S. Branch

Department of Higher Education
Government of West Bengal

No. 952/1(15) -Edn(CS)/10M-31/10

Dated, Kolkata, the 9th December, 2010

Copy forwarded for information and necessary action to:

1. Account General (A&E), West Bengal
2. Finance Department of this Government
3. Director of Public Instruction, West Bengal
4. Registrar, Calcutta University, Senate House, College Street, Kol-700073
5. Registrar, Burdwan University, Rajbati, Burdwan, Pin-713104
6. Registrar, Kalyani University, Kalyani, Nadia, Pin-741235
7. Registrar, Vidyasagar University, P.O. Vidyasagar University, Dist. Paschim Medinipur, Pin-721102
8. Registrar, Gour Banga University, Malda College, P.O. Malda, Dist. Malda, Pin-732101

9. Registrar, West Bengal State University(Barasat, North 24 Paraganas), Barasat Govt. College, P.O. Barasat, Dist. North 24 Paraganas, Pin-743201
10. Registrar, North Bengal University, Raja Rammohanpur, P.O. North Bengal University, Dist. Darjeeling, Pin-734430.
11. Additional Director of Public Instruction(Admn.), West Bengal
12. Computer Cell of this Department
13. PS to MIC, Higher Education Department
14. PA to Principal Secretary of this Department
15. Guard File

M. Chakravarty 09/12/13

M. Chakravarty
Jt. Secretary
C.S. Branch

Department of Higher Education
Government of West Bengal

No.2081 -Edn (CS)/ 10M-83/2019

Date: 23/12 /2019

Memorandum

The matter of restructuring of service conditions and other benefits for Government approved Part Time teachers (PTTs), Government approved Contractual Whole time teachers (CWTTs) and Guest teachers, in any nomenclature, engaged in different Government/ Government aided colleges in the State of West Bengal up to 13.07.2019, was under active consideration of the State Government for sometimes past. After careful consideration of the matter, the Governor is hereby pleased, in supersession of all previous orders in this regard, to restructure the service conditions along with the change of nomenclature of the aforesaid category of teachers commensurate with their qualifications and period of service rendered in the following manner:–

1. Part Time Teachers, Contractual Whole Time Teachers and Guest Teachers having qualification for being appointed as teachers in the colleges as prescribed by the University Grants Commission and as followed by the West Bengal College Service Commission, on the date of issuance of this order, will be renamed as **State Aided College Teacher, Category-I**, and will be entitled for the following remuneration:
 - a. Rs. 31,000/- (consolidated) per month for those served the college less than 10 years;
 - b. Rs. 35,000/- (consolidated) per month for those served the college more than 10 years;
2. Part Time Teachers, Contractual Whole Time Teachers and Guest Teachers don't having qualification for being appointed as teachers in the colleges as prescribed by the University Grants Commission, and as followed by the West Bengal College Service Commission on the date of issuance of this order, will be renamed as **State Aided College Teacher, Category-II** and will be entitled for the following remuneration:
 - c. Rs. 20,000/- (consolidated) per month for those served the college less than 10 years;
 - d. Rs.25,000/- (consolidated) per month for those served the college more than 10 years;
3. Remuneration of existing Government approved PTTs and CWTTs, who are getting higher remuneration at present, shall be protected.
4. Remuneration of above mentioned category of teachers will be enhanced @ 3% of the total remuneration per year on 1st July of every year.


5. Such category of teachers will be entitled for Rs. 5.00 Lakh (Five Lakh) only on attaining the age of 60 years, provided the teacher concerned has rendered service for a period not less than 10 years.
6. State Aided College Teacher, Category-II, on acquirement of UGC qualifications subsequently will be considered as State Aided College Teacher, Category-I with effect from the date of acquiring such qualification, subject to the approval of DPI, West Bengal.
7. General conditions in respect of approval of all the state aided College teachers mentioned above:-
- I. Fresh letter of engagement will be issued by the college authority to all category of teachers mentioned hereinabove after obtaining approval of the Director of Public Instructions, West Bengal.
- II. Notional vacancies are to be created to accommodate all State Aided College Teachers who are engaged as per 7(I) above and these posts would be treated as personal and supernumerary ones.
- III. Both the above two category of teachers (i.e. State Aided College Teacher, Category-I & Category-II) will be allowed to continue their engagement till they attain the age of 60 years. However, service of any particular teacher of above categories may be terminated by the Governing Body, with the approval of the State Government for non-performance, incapacitation, delinquency, misconduct, involvement in any criminal case or any other culpable offence, in such manner as may be prescribed by the State Government.
- IV. The above category of teachers will be required to take classes, along with works related to examination etc, as per the following schedule:-
- | | |
|--|--------------------|
| a. State Aided College Teacher, Category-I: | 15 hours per week. |
| b. State Aided College Teacher, Category-II: | 15 hours per week. |
- V. The benefit of this Order shall be allowed to the Part Time Teachers, Contractual Whole Time Teachers and Guest Teachers who were engaged in the college on or before 13.07.2019.
- VI. If required, the above category of teachers may be deployed in any other Govt. aided colleges in the interest of public service.
- VII. The financial benefit will however, be effective from the 1st day of January, 2020.**

This order is issued with the concurrence of Finance Department Vide their U.O. No.1232/1 dt.16.08.19 and U.O. No.1644 dt.19.11.19.

By order of the Governor,
Helan
Joint Secretary to the
Government of West Bengal

Copy forwarded for information and necessary action to:-

1. Principal Accountant General (A &E), West Bengal,
2. Finance Department (Group-P2) of this Government,
3. Vice Chancellor ... (all State aided universities),
3. Director of Public Instruction, West Bengal. He / She is requested to take appropriate action regarding approval of the said teachers on verification of documents.
4. Principal/Vice-Principal/Teacher-in-Charge ... (all Government/Government aided Colleges), He/she is requested to issue fresh letter of engagement as per approval above.
5. PS to Hon'ble Minister in Charge of this Department,
6. IT Cell of this Department to upload in the Departmental website,
7. PA to Principal Secretary of this Department,
8. Guard File.


Joint Secretary